

PRIVATE AND CONFIDENTIAL

Official Use Only	
Campaign No.	
App. No.	
Post Ref.	CVIA 25/26



ALL APPLICANTS MUST COMPLETE AND RETURN THIS FORM TOGETHER WITH THEIR SUBMITTED APPLICATION FORM BY THE SPECIFIED CLOSING DATE AND TIME

EQUAL OPPORTUNITIES MONITORING QUESTIONNAIRE

Visit Derry is committed to providing equality of opportunity for all job applicants regardless of their religious belief, political opinion, racial group, gender, age, marital status, sexual orientation and whether or not they possess a disability, have dependants, or do not have dependants. In order to ensure that its equal opportunities policy is being implemented effectively, Visit Derry monitors all employees and job applicants. In order to assist this process, all applicants are therefore requested to complete the following questionnaire. (Explanatory notes relating to the monitoring process are given overleaf.)

Please answer the following questions by ticking the appropriate box and/or providing details as required.

1. Gender: Male ☐ Female ☐ 2. Date of Birth:

3. Perceived Religious Affiliation/Community Background

For most of us in Northern Ireland we are perceived to be from either the Protestant or the Roman Catholic community. Please indicate the community to which you belong by ticking the box below

Protestant ☐ Roman Catholic ☐ Neither ☐

4. Disability:

Under the Disability Discrimination (NI) Act 1995, a disabled person is defined as a person with ***“A physical or mental impairment which has a substantial or long term adverse effect on their ability to carry out a normal days activities.”***

Having read this definition, do you consider yourself to have a disability?

Yes ☐ No ☐

If you have answered **Yes** to the above question, please indicate the nature of your impairment by ticking the appropriate box or boxes below

Physical Disability ☐ Mental Health Disability ☐ Learning Disability ☐ Other ☐

5. Dependants:

No caring responsibilities ☐ Care for child/children ☐
Care for dependant adult/other relative ☐
Other ☐ (Please specify)

6. Marital Status:

Married ☐ Single ☐ Divorced/Separated ☐ Widowed ☐
Partner ☐ Civil Partnership ☐ Other ☐ (Please specify)

7. Nationality: Nationality (please specify)

8. Ethnic Origin/Race:

Bangladeshi ☐ Black African ☐ Black Caribbean ☐ Chinese ☐
Indian ☐ Irish Traveller ☐ Pakistani ☐ White ☐ Mixed
Ethnic Group ☐ Other ☐ (Please specify)

9. How did you become aware of this position? (Please indicate below)

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EXPLANATORY NOTES

Visit Derry is committed to providing equality of opportunity for all job applicants. These notes explain the purpose of the questionnaire, the information to be provided and the way that information will be used.

- 1 The questionnaire monitors your gender, family status, marital status, ethnic origin, disability, perceived religious affiliation/community background and age.
- 2 To ensure the confidentiality of this information, the questionnaire has been given an identifying number. Only the Monitoring Officer will be able to identify this number. Your name should not be written on this questionnaire.

You should not allow anyone else to use this questionnaire. If you should accidentally lose or destroy your questionnaire, contact the Monitoring Officer, for a copy.

- 3 The information collected on this questionnaire provides us with very useful information on the profile of individuals applying to Visit Derry for jobs. The information will be used to measure the effectiveness of Visit Derry's Equal Opportunities Policy and will assist us to develop and review positive/affirmative action policies.
- 4 The monitoring information will form no part of the selection process and is confidential.
- 5 Under the Fair Employment (NI) Act 1989, most company's are required to monitor the community background of its employees and applicants for vacant jobs. We are therefore asking you to indicate your community background by ticking the appropriate box in Question 3.
- 6 The information on this questionnaire will be entered into a confidential and secure computer system which can be accessed only by the Monitoring Officer.

The monitoring system will be concerned only with statistical analyses and will not identify individuals.

Thank you for your co-operation in completing this questionnaire.

ALL APPLICANTS MUST COMPLETE AND RETURN THIS FORM TOGETHER WITH THEIR APPLICATION FORM TO:

The Visitor Services Officer, Visit Derry, 1-3 Waterloo Place, Derry~Londonderry, BT48 6BT (E: recruitment@visitderry.com)